

MARULENG LOCAL MUNICIPALITY



Wildlife Haven

MARULENG LOCAL MUNICIPALITY

MID-YEAR BUDGET AND PERFORMANCE ASSESSMENT REPORT

2023-24

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INTRODUCTION

1. Section 72 (1) of the Municipal Finance Management Act, Act 56 of 2003 stipulates:

“The accounting officer of the municipality must by the 25 January of each year assess the performance of the municipality during the first half of each financial year” taking into account (i) monthly statements, (ii) municipality’s delivery targets and indicators set in the service delivery and budget implementation plan, and progress on resolving problems identified in the past annual report, and

Section 72 (3) further stipulates:

‘As part of the review-

- a) Make recommendations as to whether an Adjustment Budget is necessary; and
- b) Recommend revised projections for revenue and expenditure to the extent that this may be necessary.

2. The following is the Mid-year Budget and Performance Assessment taking into account the stipulations of the MFMA, Section 72 (1) as at 31 December 2023.

1. FINANCIAL PERFORMANCE

HALF-YEAR BUDGET STATEMENTS: 31 DECEMBER 2023

(JULY 2023- DECEMBER 2023 MID YEAR PERFORMANCE)

1.1. OPERATING EXPENDITURE

Total expenditure up to 31 December 2023 amounts to R139 898m million of the total budget R286 339m 49% of which is R3 2741,5m below the pro rata. The main contributors to the under/over spending in comparison to the 50% pro rata for six months are the following:

1. **Salaries and wages Budget** amounts to R101 015 109 and R46 390 197 (46%) has been spent, which is R4 117 358 less than the pro-rata spending. there are critical vacancies that was not filled on 31st of December 2023, e.g. Managers revenue and SCM, technical director)
2. **Remuneration of councillors** Budget amounts to R12 245 594 and R7 721 145 (63%) has been spent, which is R1 598 5383 more than the pro-rata spending. The councillors' increase came into effect in September, hence the variance.
3. **Contracted Services** Budget amounts to R52 110 000 and R27 948 400 (54%) has been spent, which is R1 893 400 million more than pro-rata spending due to a new contract for security services. Contracted service are professional fees for all municipal departments i.e. Assets register, valuation roll, VIP system, VAT returns, refuse removal and security services.
4. **Inventory consumed** Budget amounts to R5 200 000 and R2 917 608R (56%) has been spent, which is R317 604 more than pro-rata spending. Printing and stationery is the one that consumed a lot of expenditure as this expenditure is also affected by rental of photo copy machine
5. **Finance charges/costs Budget** amounts to R850 000 and the spending is zero, the calculations for interest on rentals (lease register) was not calculated and therefore the information was not captured into the system.
6. **Depreciation and assets impairment, the** Budget amounts to R32 256 750 and R14 550 194 (45%) has been spent, which is R1 578 178 less than pro-rata spending. The calculations/ estimation was done using the fixed assets register. Most of the assets are still on WIP (work in progress) which will be depreciated after the completion certificate been issued to the municipality, the journal for depreciation was not processed into the system as the calculations are done at year end.
7. **Debt impairment** Budget amounts to R24 500 000 and R12 168 000 (50%) has been spent, which is R82 000 less than pro-rata spending. the municipality has total debt of over R212 369 000 million which is owed for more than 90 days, the municipality is not collecting mainly on property rates which is also affecting the interests on debtors. The estimation rate for bad debts provision calculations was based on how the consumers are paying their assessment rates and services and the journal was not made as the calculations are performed at year-end.
8. **General expenses** Budget amounts to R58 261 895 and R28 201 997 (48%) has been spent, which is R928 951 less than the pro-rata spending. The municipality is implementing cost containment measure gazette.

1.2 REVENUE

The total revenue up to December 2023 amounts to R260 874 168, representing 69% of the total revenue budget of R380 343 060 which is R70 702 638 more than the pro-rata budget. **(Total revenue is inclusive of revenue from operational and capital grants).**

Included in the total revenue earned to date of R260 874 168 are the following revenue items—

1. **Assessment Rates** budget amounts to R132 444 036 and R85 604 428 (65%) has been billed, which is R19 832 410 more than the pro-rata revenue.
2. **Rental of facilities** budget amounts to R 468 132 and 0 (0%) has been recorded for this line item, which is R234 066 less than the pro-rata revenue. The amount of Rental of facilities has been included in other revenue, the misclassification will be corrected when we do adjustment budget.
3. **Interest on external investments** budget amounts to R7 000 000 and R4 241 653 (61%) has been earned, which is R741 653 more than the pro-rata revenue. The repo rate has been increasing which also positively affecting our investment. The budget will be adjusted.
4. **Interest on outstanding debtors** budget amounts to R4 939 920 and R8 689 050 has been billed, which is R6 219 090 more than the pro-rata revenue. Most of the debtors that are owing for more than 90 days are not settling their debts. Included in this interest is misallocation of other interest that will need to be fixed.
5. **Service charges** relate to refuse removal. The (budgeted amount is R5 200 000 and actual revenue earned amounted to R2 641 405(51%), which is R41 105 more than pro rata revenue. More consumers are applying for collection of waste removals hence there are an increase in service charges.
6. **Licences and permits** budget amount to R2 700 000 and R5 297 (0.2%) has been earned, which is R1 344 703 less than pro- rata. The amount of Licences and Permits has been included in liabilities, the misclassification will be corrected when we do adjustment budget.
7. **Agency fees** budget amount to R14 088 876 and R0 has been earned, which is R7 044 438 less than pro- rata. There is a misclassification of agency fees which are included in liabilities that need to be corrected.
8. **Traffic fines** budget amount to R759 000 and R155 800 (21%) has been earned, which is R223 700 less than pro- rata. Traffic fines are captured manually and some are yet to be captured on the system.
9. **Government grants: operating** budget amount to R168 133 008 and R126 734 855 (75%) has been earned, which is R42 668 351 more than the pro-rata and the amount received according to DORA, no adjustment needed.
10. **Government grants: capital** budget amount to R31 372 000 and R 28 375 167 (90%) has been earned, which is R12 689 167 more than the pro- rata and the amount was received according to DoRA and the adjustment will be made as per roll over approvals.
11. **Other revenue** budget amount to R13 238 097 and R2 334 124 (18%) has been earned, which is R4 284 925 less than the pro- rata and this item will be corrected with the journals. The main contributors for other revenue is building plan. Interest has been included in Interest on Other Debtors and an adjustment journal will be made to rectify the misclassification.

Below is the six months' income and expenditure report for July 2022 to Dec 2022:

LIM335 Maruleng - Table C4 Monthly Budget Statement - Financial Performance (revenue and expenditure) - M06 - December

Description	Ref	Budget Year 2023/24								
		2022/23 Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
R thousands										
Revenue										
Exchange Revenue										
Service charges - Electricity		–	–	–	–	–	–	–	–	–
Service charges - Water		0	–	–	483	1 827	–	1 827	#DIV/0!	–
Service charges - Waste Water Management		0	–	–	44	266	–	266	#DIV/0!	–
Service charges - Waste management		4 923	5 200	–	446	2 641	2 600	41	0	5 200
Sale of Goods and Rendering of Services		4 245	3 414	–	87	1 698	1 707	(9)	0	3 414
Agency services		239	14 089	–	–	–	7 044	(7 044)	0	14 089
Interest		–	–	–	–	–	–	–	–	–
Interest earned from Receivables		14 354	4 940	–	1 657	9 164	2 470	6 694	0	4 940
Interest from Current and Non Current Assets		8 337	7 000	–	902	4 242	3 500	742	0	7 000
Dividends		–	–	–	–	–	–	–	–	–
Rent on Land		–	–	–	–	–	–	–	–	–
Rental from Fixed Assets		–	468	–	–	–	234	(234)	0	468
Licence and permits		2 861	2 700	–	–	–	1 350	(1 350)	0	2 700
Operational Revenue		438	483	–	–	162	241	(79)	0	483
Non-Exchange Revenue										
Property rates		126 552	132 444	–	14 531	85 604	66 222	19 382	0	132 444
Surcharges and Taxes		–	–	–	–	–	–	–	–	–
Fines, penalties and forfeits		1 063	759	–	–	156	380	(224)	0	759
Licence and permits		2 730	–	–	1	5	–	5	#DIV/0!	–
Transfers and subsidies - Operational		158 022	168 133	–	55 458	126 735	125 314	1 421	0	168 133
Interest		–	9 342	–	–	–	4 671	(4 671)	0	9 342
Fuel Levy		–	–	–	–	–	–	–	–	–
Operational Revenue		–	–	–	–	–	–	–	–	–
Gains on disposal of Assets		–	–	–	–	–	–	–	–	–
Other Gains		345	–	–	–	2	–	2	#DIV/0!	–
Discontinued Operations		–	–	–	–	–	–	–	–	–
Total Revenue (excluding capital transfers and contributions)		324 108	348 971	–	73 610	232 501	215 733	16 768	8%	348 971
Expenditure By Type										
Employee related costs		85 861	101 015	–	–	38 945	50 508	(11 563)	0	101 015
Remuneration of councillors		11 257	12 246	–	–	6 570	6 123	447	0	12 246
Bulk purchases - electricity		718	1 000	–	46	287	500	(213)	0	1 000
Inventory consumed		4 708	5 200	–	486	2 918	2 600	318	0	5 200
Debt impairment		–	24 500	–	–	–	12 250	(12 250)	0	24 500
Depreciation and amortisation		27 715	32 257	–	–	–	16 128	(16 128)	0	32 257
Interest		1 429	850	–	–	–	425	(425)	0	850
Contracted services		48 544	52 110	–	5 604	27 948	26 055	1 893	0	52 110
Transfers and subsidies		–	–	–	–	–	–	–	–	–
Irrecoverable debts written off		25 643	–	–	–	–	–	–	–	–
Operational costs		43 236	56 412	–	7 132	27 334	28 206	(871)	0	56 412
Losses on Disposal of Assets		1 519	750	–	–	–	375	(375)	0	750
Other Losses		–	–	–	179	179	–	179	#DIV/0!	–
Total Expenditure		250 631	286 339	–	13 447	104 181	143 170	(38 988)	-27%	286 339
Surplus/(Deficit)		73 476	62 632	–	60 164	128 320	72 563	55 757	0	62 632
Transfers and subsidies - capital (monetary allocations)		73 822	31 372	–	12 640	28 375	15 686	12 689	0	31 372
Transfers and subsidies - capital (in-kind)		7 357	–	–	–	–	–	–	–	–
Surplus/(Deficit) after capital transfers & contributions		154 655	94 004	–	72 804	156 695	88 249	–	–	94 004
Income Tax		–	–	–	–	–	–	–	–	–
Surplus/(Deficit) after income tax		154 655	94 004	–	72 804	156 695	88 249	–	–	94 004
Share of Surplus/Deficit attributable to Joint Venture		–	–	–	–	–	–	–	–	–
Share of Surplus/Deficit attributable to Minorities		–	–	–	–	–	–	–	–	–
Surplus/(Deficit) attributable to municipality		154 655	94 004	–	72 804	156 695	88 249	–	–	94 004
Share of Surplus/Deficit attributable to Associate		–	–	–	–	–	–	–	–	–
Intercompany/Parent subsidiary transactions		–	–	–	–	–	–	–	–	–
Surplus/ (Deficit) for the year		154 655	94 004	–	72 804	156 695	88 249	–	–	94 004

1.3 CAPITAL EXPENDITURE

The capital budget (2023/24) budget amounts to **R167 915 976** and the six (6) months' expenditure is **R86 739 444.2** which is **52%** of the total capital budget. It must be noted that some capital projects are either at the bidding stages or designs stage.. MIG spending alone is at **94%** with the balance of unspent funds attributable to own-funded projects and capital acquisitions. It is however anticipated that 100% of the capital budget will be spent by 30 June 2023.

Breakdown of Capital Expenditure

CAPITAL EXPENDITURE AS AT 31 DECEMBER 2023

SegmentDesc	TotalBudget	TotalActual	RemainingBudget
1390 Rehabilitation Of Metz Access Road	9000000	8083733.74	916266.26
Bismark Internal Streets OWN	200004	0	200004
1389 Sedawa Internal Street	2000004	2000000	4
BUTSWANA ACCESS ROAD own	249996	0	249996
FENCES FOR CEMETRIES AND LONDON LANDFILLSITE own	1500000	0	1500000
MARULENG LOW LEVEL BRIDGES own	9999996	7196578.26	2803417.74
REHABILITATION OF KAMPERSUS own	3000000	157680	2842320
ROADS REHABILITATION OF GASEKORORO sc6.3 own	5300004	5532694.01	-232690.01
HALLS LORRAINE COMMUNITY HALL sc6.3 own	1299996	0	1299996
Santeng Molalane OWN	0	0	0
Liverpool Access Road OWN	0	0	0
Guensy Access Road (Hoedspruit) OWN	0	0	0
1385 Lorraine Belville Nkopetji road	1599996	0	1599996
Essex Road OWN	15000000	5464067.83	9535932.17
New:Roads Infrastructure:Roads:Enable Internal Street	0	1408119.38	-1408119.38
1386 Madeira Access Road - Equitable Shares	3000000	2583182.25	416817.75
1388 Molalane Access Road	2300004	774773.93	1525230.07
Rehabilitation Of Lorraine Access Road OWN	1599996	1450861.05	149134.95
Metz Internal Street OWN	999996	0	999996
Balloon Streets MIG	10848024	11220814.15	-372790.15
1385 Lorraine Belville Nkopetji road	0	0	0
Internal streets for makgaung 202223	4500000	1943484.16	2556515.84
MASHOSHING INTERNAL STREET	12300000	7573987.65	4726012.35
Mabins access road	16449996	8133626.6	8316369.4
MARULENG INDOOR SPORT CENTRE	999996	0	999996
ROADS SOFAYA TO MAHLOMELONG ACCESS ROAD(MIG) 6.5 MIG	20000004	4670566.91	15329437.09
SEDAWA INTERNAL STREET (BLOCK 7)	0	0	0
REHABILITATION OF OAKS TO FINALE	0	0	0
REHABILITATION OF MAKGAUNG RING ROAD	0	0	0
Road Signs OWN	300000	51317.05	248682.95
1379 Software Own	2000004	0	2000004
ANIMAL IMPOUNDING	3000000	0	3000000
IT EQUIPMENT own	999996	990000	9996
Access Control OWN	0	0	0
AIR CONDITIONERS own	99996	0	99996
Office Equipment additions	99996	26399	73597
PLANT AND EQUIPMENTS own	150000	0	150000
HIGHMAST LIGHT	2000004	0	2000004
Highmast Light MIG	0	0	0
SCORTIA INTERNAL STREET	9999996	3773246.65	6226749.35
SHIKWANE ACCESS ROAD MIG	15067980	13704311.58	1363668.42
Solar Electrical OWN	3549996	0	3549996
VEHICLES own	7500000	0	7500000
Office furniture own	999996	0	999996
TOTAL	167915976	86739444.2	81176531.8
PERCENTAGE			52%

Unconditional and Conditional Grants Spending

MARULENG LOCAL MUNICIPALITY					
GRANTS REGISTER FOR 2023/2024					
	EQUITABLE SHARE	FMG	MIG	EPWP	TOTAL
VOTE NUMBER					
BUDGET	164,988,000.00	1,850,000.00	31,372,000.00	1,295,000.00	199,505,000.00
% RECEIVED	78%	100%	83%	70%	79%
OPENING BALANCE				-	-
SURRENDER TO NT					-
GRANT INCOME	128,741,000.00	1,850,000.00	26,143,000.00	906,000.00	157,640,000.00
Jul-23	68,745,000.00		5,720,000.00		74,465,000.00
Aug-23		1,850,000.00		323,000.00	2,173,000.00
Sep-23			11,249,000.00		11,249,000.00
Oct-23					-
Nov-23					-
Dec-23	59,996,000.00		9,174,000.00	583,000.00	-
Jan-24					-
Feb-24					-
Mar-24					-
Apr-24					-
May-24					-
Jun-24					-
SUB TOTAL	164,988,000.00	1,850,000.00	31,372,000.00	1,295,000.00	199,505,000.00
REVENUE (GRANT SPENT)	EQUITABLE SHARE	FMG	MIG	EPWP	TOTAL
GRANT EXPENDITURE	128,741,000.00	1,049,999.90	29,364,391.12	954,630.28	160,110,021.30
Jul-23	68,745,000.00	41,666.65	164,730.09	78,456.68	69,029,853.42
Aug-23		41,666.65	5,655,008.34	175,982.40	5,872,657.39
Sep-23		651,496.25	2,715,582.68	175,982.40	3,543,061.33
Oct-23		147,758.75	165,374.09	176,626.40	489,759.24
Nov-23		41,666.65	7,858,939.60	175,982.40	8,076,588.65
Dec-23	59,996,000.00	125,744.95	12,804,756.32	171,600.00	73,098,101.27
Jan-24		-	-	-	-
Feb-24		-	-	-	-
Mar-24		-	-	-	-
Apr-24		-	-	-	-
May-24		-	-	-	-
Jun-24		-	-	-	-
BALANCE UNSPENT	36,247,000.00	800,000.10	2,007,608.88	340,369.72	39,394,978.70
	78%	57%	94%	74%	80%

14 DEBTORS

LIM335 Maruleng - Supporting Table SC3 Monthly Budget Statement - aged debtors - M06 - December

Description	NT Code	Budget Year 2023/24									Total over 90 days	Actual Bad Debts Written Off against Debtors	Impairment - Bad Debts i.t.o Council Policy
		0-30 Days	31-60 Days	61-90 Days	91-120 Days	121-150 Dys	151-180 Dys	181 Dys-1 Yr	Over 1Yr	Total			
R thousands													
Debtors Age Analysis By Income Source													
Trade and Other Receivables from Exchange Transactions - Water	1200	407	285	228	67	108	108	133	2 239	3 575	2 655	-	-
Trade and Other Receivables from Exchange Transactions - Electricity	1300	-	-	-	-	-	-	-	-	-	-	-	-
Receivables from Non-exchange Transactions - Property Rates	1400	14 070	8 855	7 887	6 845	7 377	4 616	5 154	135 802	190 607	159 795	-	-
Receivables from Exchange Transactions - Waste Water Management	1500	53	35	20	18	16	15	14	496	669	560	-	-
Receivables from Exchange Transactions - Waste Management	1600	486	331	94	111	76	78	73	2 235	3 485	2 574	-	-
Receivables from Exchange Transactions - Property Rental Debtors	1700	-	-	-	-	-	-	-	-	-	-	-	-
Interest on Arrear Debtor Accounts	1810	1 624	1 581	1 516	1 458	1 397	1 361	1 300	39 038	49 274	44 553	-	-
Recoverable unauthorised, irregular, fruitless and wasteful expenditure	1820	-	-	-	-	-	-	-	-	-	-	-	-
Other	1900	19	13	10	11	15	10	10	2 176	2 263	2 222	-	-
Total By Income Source	2000	16 659	11 100	9 755	8 510	8 990	6 188	6 685	181 986	249 874	212 359	-	-
2022/23 - totals only		12 365	8 592	7 163	6 401	6 243	5 331	24 989	127 970	199 054	170 934	-	-
Debtors Age Analysis By Customer Group													
Organs of State	2200	6 362	5 088	4 498	4 152	4 473	3 372	3 971	104 345	136 261	120 313	-	-
Commercial	2300	1 794	1 273	1 176	1 037	1 009	759	532	17 046	24 627	20 383	-	-
Households	2400	8 503	4 739	4 081	3 321	3 507	2 058	2 182	60 595	88 986	71 663	-	-
Other	2500	-	-	-	-	-	-	-	-	-	-	-	-
Total By Customer Group	2600	16 659	11 100	9 755	8 510	8 990	6 188	6 685	181 986	249 874	212 359	-	-

The current outstanding Debtors for Maruleng Municipality stood at **R249 874' Including water and sewer of R3 215'** which makes debtors book of Maruleng municipality to **be R246 659' million** excluding water and waste water management. This is broken down as follows:

Based on service classification, the major contributor to the debt is property rates which constitutes R190 607' (76%) of the total debtors book, while, in terms of sector classification Organs of State are the major contributor with a balance of R136 251' million (54.5%) of the total debtors book. The municipality has appointed the debt collector to assist in revenue collection.

The total payments of rates, service charges and other revenue from July 2023 to December 2023 is R68 097 430 million breakdown as follows:

REVENUE COLLECTION									
TypeOfService			PAYMENTS						
	PAYMENTS	BILLING	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	
V.A.T.	- 650,866.85	752,976.70	- 102,464.42	- 108,969.93	- 126,286.16	- 107,568.05	- 114,956.03	- 90,622.26	
INTEREST	- 2,629,256.82	9,207,776.49	- 203,551.20	- 477,513.28	- 654,893.71	- 332,821.88	- 288,632.33	- 671,844.42	
ADJUSTMENTS	- 4,497.92				- 4,497.92				
WATER CONSUMP	- 1,538,101.19	1,851,185.35	- 246,964.05	- 256,495.94	- 318,536.46	- 249,641.66	- 275,824.94	- 190,638.14	
ADD REFUSE	- 2,321,367.02	2,578,288.04	- 370,031.60	- 364,042.20	- 427,299.54	- 396,373.23	- 395,124.40	- 368,496.05	
ADD SEWERAGE	- 206,298.66	254,632.28	- 30,926.69	- 29,244.54	- 37,356.94	- 34,342.93	- 35,782.96	- 38,644.60	
RATES GENERAL	- 55,779,352.85	86,981,097.54	- 7,552,032.59	- 8,264,910.36	- 9,412,877.38	- 11,210,287.27	- 9,188,840.52	- 10,150,404.73	
WATER BASIC	- 78,542.85	89,127.27	- 12,495.22	- 13,179.48	- 13,587.74	- 22,011.44	- 14,101.48	- 3,167.49	
DEPOSIT WATER	- 1,883.92	-		- 941.96		- 941.96	-		
RECEIPT	- 26,009.89		- 38,913.17	- 94,335.03	- 76,621.68	68,534.96	115,325.03		
RENTALS	- 206,646.07	246,602.71	- 22,755.21	- 60,886.59	- 45,094.53	- 18,767.94	- 39,514.52	- 19,627.28	
REIMBERSMENTS	- 140,713.46	-	- 19,162.01	- 17,307.64	- 85,066.53	- 17,137.70	- 2,039.58		
TRANSFERES	- 108,030.65	-	- 8,235.37	- 22,384.73	- 8,102.60	- 9,200.93	- 562.68	- 59,544.34	
CLEARANCES	- 94,695.72	-	- 11,009.23	- 21,863.28	- 17,257.95	- 19,597.52	- 14,786.22	- 10,181.52	
RATES SUPPLIMENTARY	- 2,517,401.95	-	- 369,004.15	- 285,723.21	- 861,246.22	- 468,886.39	- 352,375.43	- 180,166.55	
PAYMENT ADVANCED	- 1,793,764.32	-	- 103,545.96	- 131,136.54	- 258,696.69	- 526,929.03	- 407,545.45	- 365,910.65	
Total	- 68,097,430.14	101,961,686.38	-9,091,090.87	-10,148,934.71	-12,347,422.05	-13,345,972.97	-11,014,761.51	-12,149,248.03	

1.5 CASH AND CASH EQUIVALENT AS AT 31 DECEMBER 2022

As at 31 December 2023 Council had a positive Bank Balance of **R172 801 000**, consisting of:

Current account R37 745 310

Call deposit accounts R135 054 980

Float R710

2. SERVICE DELIVERY PERFORMANCE AS AT 31 DECEMBER 2023

The annual service delivery performance of the Municipality is planned and detailed, with clear quarterly performance targets, in the Service Delivery Budget Implementation Plan (SDBIP) which was approved by the Mayor in June 2023 in accordance with section 53 (1) (c) (ii) of the MFMA, and forms part of the performance agreements of the Municipal Manager and all senior managers concluded in terms of section 57 (2) of the Local Government: Municipal Systems Act, No. 32 of 2000. The SDBIP forms the basis of all the organisational and individual performance reports, be it monthly, quarterly, mid-year or annually.

Below is the Municipality’s service delivery performance report as at mid-year (31 December 2023). Where targets have not been achieved, the challenges, and corrective measures are specified. The corrective measures are designed to ensure that all the targets are achieved by the end of the financial year, notwithstanding the challenges that delayed the targets in the first half of the year.

For the period under review the municipality had 114 indicators, and 85 indicators which constitute 74.6% met their targets, while 29 indicators which constitute 25.4%% did not meet their targets. The period under review performed better than 2022/23 mid-year which performed at 72.4%.

KPAs	Number of Targets	Targets Achieved	% Achieved	Targets not Achieved	% not achieved
Spatial Rationale	7	7	100%	0	0%

Basic Services and Infrastructure Development	42	27	64.2%	25	35.8%
Local Economic Development	4	3	75%	1	25%
Financial Viability	18	13	66.6%	6	33.4%
Good Governance and Public Participation	30	26	86.6%	4	13.4%
Municipal Transformation and Organizational Development	13	9	69.2%	4	30.8%
Overall Organizational Performance	114	85	74.6%	29	25.4%

2.2 2023/24. Mid – Year Institutional Performance

Total Number of Targets	Percentage Achieved	Percentage Not Achieved	Recommendation
114	74.6 % Achieved	25.4% Not Achieved	Implementation and monitoring of recommended corrective measures

KPA 1: SPATIAL RATIONALE

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
1.1	SDF	Number of SDF implemented	1	1	1	1	1	1	None	None	None
1.2	Update of LUMS	% of land use applications processed within 90 days from the date received with complete required documents	100%	100%	100%	100%	100%	100%	None	None	None
1.3		% of building plans processed within 30 days from the date received with complete required documents	100%	100%	100%	100%	100%	100%	None	None	None
1.4	Ensure GIS updated	Number of GIS update conducted	40	40	10	10	20	27	7	Received additional applications	None

No.	Program	KPI	Baseline 202/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
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1.5	Catalytic Projects	Number of catalytic projects supported i	New	8	8	8	8	8	None	None	None
1.6	Township establishment	Township application approved by Planning Tribunal	New	Approval of township establishment by planning tribunal	Planning processes	Continuation of planning processes	Continuation of planning processes	Received confirmation on bulk services from MDM	Received confirmation on bulk services from MDM	None	None
1.7		Bulk infrastructure funding sourced	New	Bulk infrastructure funding sourced	No target this quarter	Identification of prospective funders	Identification of prospective funders	COGHSTA committed on funding infrastructure	COGHSTA committed on funding infrastructure	None	None

KPA 2: BASIC SERVICES AND INFRASTRUCTURE DEVELOPMENT

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
2.1	Free basic electricity	Number of indigent households with access to free basic electricity	1100	1500	1 500	1 500	1 500	842	658	Low turn-out of applications during FBE applications	Awareness campaigns and workshops to be conducted in all wards for FBE
2.2	Free basic waste removal	Number of indigent households with access to free basic refuse removal	17 955	17 955	17 955	17 955	17 955	17955	None	None	None
2.3	Maruleng low level bridges	Number of low level bridges constructed	2	3	Submission of specifications to Budget & Treasury Office	Appointment of contractors	Appointment of contractors	3 low level bridges constructed	3 low level bridges constructed	Urgent need of low level bridges particular low level bridges to schools	None

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
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2.4.1	Designs	Number of designs developed	Consultants appointed	7	No target this quarter	7	7	5	2	Delay by consultants to complete designs	Designs to be completed by the end of third quarter
2.4.2	Metz internal street	Number of designs for Metz internal street developed	Consultant appointed	1	No target this quarter	1	1	0	1	Delay by consultants to complete designs	Designs to be completed by the end of third quarter
2.4.3	Lorraine-Belleville-Nkopedji access road	Number of designs for Lorraine-Belleville-Nkopedji access road developed	Consultant appointed	1	No target this quarter	1	1	1	None	None	None
2.4.4	Rehabilitation of Lorraine access road	Number of designs for Lorraine access road developed	Consultant appointed	1	No target this quarter	1	1	1	None	None	None

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
2.4.5	Bismarck access road	Number of designs for Bismarck access road developed	Consultant appointed	1	No target this quarter	1	1	0	1	Delay by consultants to complete designs	Designs to be completed by the end of third quarter
2.4.6	Molalane access road	Number of designs for Molalane access road developed	Consultant appointed	1	No target this quarter	1	1	1	None	None	None
2.4.7	Sedawa access road	Number of designs for Sedawa access road developed	Consultant appointed	1	No target this quarter	1	1	1	None	None	None
2.4.8	Madeira access road	Number of designs for Madeira access road developed	Consultant appointed	1	No target this quarter	1	1	1	None	None	None

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter	Mid-year	Actual Performance	Variance	Reasons for variance	Corrective measures
2.5.1	Construction of bridges	Number of bridges constructed	Designs	2	Foundations of 2 bridges completed	Columns of 2 bridges completed	Columns of 2 bridges completed	1 of 3 lifts of columns of 2 bridges completed	2 lifts of columns	Delay of construction due to heavy rains	Columns to be completed by end of third quarter
2.5.2	Roads surfacing	Number of kilometres of roads surfaced	4.7km	3.8km	3.8km road bed completed	3.8 km road base completed	3.8 km road base completed	2.1 m road base completed	1.7 km road base	Delay of construction due to heavy rains	Road base to be completed by end of third quarter
2.5.3	Mabins cross access road	Number of km of Mabins access road surfaced	1.3km	1.3 km	1.3 km road bed completed	1.3 km road base completed	1.3 km road base completed	1.3km road base completed	None	None	None
2.5.4	Sofaya-Mahlomelong road	Number of km of Sofaya to Mahlomelong access road surfaced	2 km	2.5 km	2.5 km road bed completed	2.5 km road base completed	2.5 km road base completed	800m road base completed	1.7km road base	Delay of construction due to heavy rains	Road base to be completed by end of third quarter

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
2.6.1	Rehabilitation of roads	Number of kilometres of roads rehabilitated	2.067 km	2.65km	3.05km road base completed	3.05km road rehabilitated	3.05km road rehabilitated	2.6km road rehabilitated	0.45km road	Delay due the permission from LEDET to remove protected trees where construction was supposed to happen	Permission granted and road to be completed in the fourth quarter
2.6.2	Ga-Sekororo access road	Number of kilometres of Ga-Sekororo access road rehabilitated	1.3km	0.65km	0.6km road base completed	0.6km road rehabilitated	0.6km road rehabilitated	0.6km road rehabilitated	None	None	None
2.6.3	Metz access road	Number of kilometres of Metz access road rehabilitated	3km	2km	2km road base completed	2km road rehabilitated	2km road rehabilitated	2km road rehabilitated	None	None	None
2.6.4	Kampersrus access road	Number of kilometres of Kampersrus access road rehabilitated	2km	0.45km	0.45km road base completed	0.45km road rehabilitated	0.45km road rehabilitated	0.45km road base completed	0.45km road rehabilitated	Delay due the permission from LEDET to remove protected trees where construction was supposed to happen	Permission granted and road to be completed in the fourth quarter

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
2.7.1	Paving of roads	Number of kilometres of roads paved	4.10km	5.8 km	3.5 km road beds completed	3.5 km road bed completed	3.5km sub base completed	3.5 km sub base completed	None	None	None
2.7.2	Scotia internal street	Number of kilometres of Scotia internal street paved	Designs	0.8km	Advertisement	Appointment of a contractor	Appointment of a contractor	Contractor not appointment	Appointment of a contractor	Cash flow challenges	Contractor to be appointed by end of February 2024
2.7.3	Makgaung internal street	Number of kilometres of Makgaung internal street paved	Contract or appointed	0.5km	Advertisement	Appointment of a contractor	Appointment of a contractor	Contractor not appointment	Appointment of a contractor	Cash flow challenges	Contractor to be appointed by end of February 2024
2.7.4	Essex road	Number of kilometres of Makgaung internal street paved	Consultant appointed	1 km	Advertisement	Appointment of a contractor	Appointment of a contractor	Contractor not appointment	Appointment of a contractor	Cash flow challenges	Contractor to be appointed by end of February 2024
2.7.5	Shikwane access road	Number of kilometres of Makgaung internal street paved	Contract or appointed	2km	2 km road bed completed	2 km road sub base completed	2 km road sub base completed	2 km road sub base completed	None	None	None
2.7.6	Mashoshing internal street	Number of kilometres of road bed Mashoshing internal street paved	Contract or appointed	1.5km	1.5km road bed completed	1.5 Km road base completed	1.5 Km road sub base completed	1.5 Km road sub base completed	1.5 Km road sub base completed	1.5 Km road sub base completed	None

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter	Mid-year	Actual Performance	Variance	Reasons for variance	Corrective measures
2.8.1	Maintenance of Roads and bridges	Square metres of municipal roads and bridges maintained	1 279 339.72m ²	1 279 339.72m ²	750m ²	750m ²	1 500m ²	1482.76m ²	17.24m ²	Less potholes needed to be patched	None
2.8.2		Number of kilometres of roads and bridges maintained	New	308km	77 km	77 km	154 km	274km	120km	More demands for road maintenance	None
2.8.3	Maintenance of buildings	Number of municipal buildings maintained	13	13	13	13	13	16	3	More buildings needed maintenance than planned	None
2.8.4	Maintenance of speed machine (cameras)	Number of speed machines maintained	4	4	1	1	2	2	None	None	None
2.8.5	Maintenance of heavy machines	Number of heavy machines maintained (grader, TLB & truck)	3	3	3	3	3	3	None	None	None
2.8.6	Maintenance of municipal vehicles	Number of municipal vehicles maintained	14	14	14	14	14	14	None	None	None

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter	Mid-year	Actual Performance	Variance	Reasons for variance	Corrective measures
2.8.7	Maintenance of parks and gardens	Number of municipal parks and gardens maintained	6	6	6	6	6	6	None	None	None
2.8.8	Air conditioners	Number of air conditioner purchased	30	5	Development of specifications and submission to Budget and Treasury office	Appointment of service provider	Appointment of service provider	Service provider appointed	None	None	None
2.8.9	Software	Number of softwares upgraded	3	2	2	2	2	2	None	None	None
2.8.10	IT equipments	Number of lap tops purchased	40	40	Development of specifications and submission to Budget and Treasury office	Appointment of service provider	Appointment of service provider	50 lap tops purchased	50 lap tops purchased	Lap tops urgently needed	None
2.8.11	Road signs	Number of road signs erected	New	15	Development of specifications and submission to Budget and Treasury office	Appointment of service provider	Appointment of service provider	20 road signs erected	20 road signs erected	Work done internally	None
2.8.12	Office equipments	Number of office equipments purchased	0	5	Development of specifications and submission to Budget and Treasury office	Appointment of service provider	Appointment of service provider	Service provider not appointed	Appointment of service provider	None responsive bids	Project re-advertised and at adjudication stage

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter	Mid-year	Actual Performance	Variance	Reasons for variance	Corrective measures
2.9.1	Electrical assets	Number of municipal electrical assets maintained	300-	300	75	75	150	20	130	Lack of internal capacity	Outsourcing services after budget adjustment.
2.9.2	High mast lights	Number of high mast lights installed	4	1	Development of specifications and submission to Budget and Treasury office	Appointment of service provider	Appointment of service provider	Service provider not appointed	Appointment of service provider	Project to be prioritized through MIG grants instead of own funding	Registered and to be done through MIG funding
2.9.3	Solar	Number of municipal buildings with solar installation	New	3	Development of specifications and submission to Budget and Treasury office	Appointment of service provider	Appointment of service provider	Service provider appointed	None	None	None

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
2.10.1	Refuse removal from households to the landfill site in Worcester	Number of households with basic waste removal/collection by 30/06/24	20 020	20 020	20 020	20 020	20 020	20 020	None	None	None
2.11.2	Worcester	Number of commercial and industrial centres with access to solid waste removal services	71	71	71	71	71	86	15	Cliental increased	None

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KPA 3: LOCAL ECONOMIC DEVELOPMENT

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
3.1	LED programs	Number of LED programs supported	80	80	20	20	40	98	58	High demand of services from SMMEs	None
3.2	K2C support	Number K2C programs supported	2	2	2	2	2	2	None	None	None
3.5	LED Forum	Number of LED forums supported	New	4	1	1	2	0	2	Stakeholders consolidation	Consolidation completed and forums will be held from the third quarter
3.6	EPWP	Number of jobs created through EPWP	131	150	No target	150	150	295	145	Contractors employed more workers	None

KPA 4: MUNICIPAL FINANCIAL VIABILITY AND SUSTAINABILITY (MANAGEMENT)

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
4.1.1	Revenue collection	% of revenue collected monthly	70%	80%	72%	75%	75%	79%	4	Over collection by the debt collector	None
4.1.2	Debt coverage	% of debt coverage	0%	0%	0%	0%	0%	0%	None	None	None
4.1.3	Outstanding service debtors to revenue	% outstanding service debtors to the revenue collected	44%	60%	45%	50%	50%	21%	29%	Some departments did not pay their debt	Solicited the assistance from COGHSTA and Treasury
4.1.4	Cost coverage	Number of acceptable months for municipal sustainability	14	3	3 months	3 months	3 months	9 months	6 months	Over performance due to sound financial control	None

KPA 4: MUNICIPAL FINANCIAL VIABILITY AND SUSTAINABILITY (MANAGEMENT)

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
4.2.1	Asset and inventory management	% compliance to Asset standard (GRAP 17)	100% compliance to Asset standard (GRAP 17)	80% compliance to Asset standard (GRAP 17)	100% compliance to Asset standard (GRAP 17)	100% compliance to Asset standard (GRAP 17)	100% compliance to Asset standard (GRAP 17)	100% compliance to Asset standard (GRAP 17)	None	None	None
4.2.2		Number of assets update schedule	12	12	3	3	6	6	None	None	None
4.2.3	MSCOA	% compliance to MSCOA (uniform reporting for municipalities)	80%	100%	100%	100%	100%	85%	15%	Automation of fixed Asset register as awaiting audited fixed asset register	Automation to be done in the third quarter as the municipality has audited fixed asset register

KPA 4: MUNICIPAL FINANCIAL VIABILITY AND SUSTAINABILITY (MANAGEMENT)

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
4.3.1	Supply chain management	% compliance to SCM regulations	80%	100%	100%	100%	100%	100%	None	None	None
4.3.2		number of complaint in-year SCM reports submitted on time to council and Treasury	12	12	3	3	6	6	None	None	None
4.3.3	Fleet Management	Number of fleet management report submitted to council	4	4	1	1	2	2	None	None	None

KPA 4: MUNICIPAL FINANCIAL VIABILITY AND SUSTAINABILITY (MANAGEMENT)

No.	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
4.4.2	Number of S71 reports submitted to the Mayor and Treasury within 10 working days of the start of the month	12	12	3	3	6	6	None	None	None
4.4.3	Number of S52 reports submitted to Council within 30 days of the end of each quarter	4	4	1	1	2	2	None	None	None
4.4.3	Submission of AFS to AGSA within prescribed timeframes	AFS submitted to AGSA on the 31/8/23	AFS submitted to AGSA by the 31/8/23	AFS submitted to AGSA by the 31/8/23	No target this quarter	AFS submitted to AGSA by the 31/8/23	AFS submitted to AGSA on the 31/8/23	None	None	None
4.4.4	Submission of APRT to AGSA within prescribed timeframes	APR submitted to AGSA on the 31/8/22	APR submitted to AGSA by the 31/8/23	APR submitted to AGSA by the 31/8/23	No target this quarter	APR submitted to AGSA by the 31/8/23	APR submitted to AGSA on the 31/8/23	None	None	None

KPA 4: MUNICIPAL FINANCIAL VIABILITY AND SUSTAINABILITY (MANAGEMENT)

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
4.5.1	MIG expenditure	% compliance to MIG expenditure	100%	100%	25%	25%	50%	94%	44%	Over performance	None
4.5.2	Personnel expenditure	% personnel budget spent	74%	100%	25%	25%	50%	48%	2%	Vacant critical positions	Filling of critical vacant posts
4.5.3	Maintenance expenditure	% of maintenance budget spent	49%	100%	25%	25%	50%	42%	8%	Fixed maintenance plan adopted late (December 2023)	Maintenance and expenditure thereof to be done as per maintenance plan from n the next quarter
4.5.4	Capital expenditure	% of capital budget spent	80%	100%	25%	25%	50%	52%	2%	Over performance	None

KPA 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

No.	Key Focus Area	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
5.1 Auditing and Risk Management												
5.1.1		External auditing	% compliance of AG audit action plan	100%	100%	25%	25%	50%	93%	43%	Most audit findings for 2021/22 were cleared	None
.5.1.2			% of AG queries resolved	90%	100%	25%	25%	50%	93%	43%	Most audit findings for 2021/22 were cleared	None

KPA 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

No.	Key Focus Area	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
5.1 Auditing												
5.1.4		Internal auditing	Number quarterly internal audit reports with recommendations	4	4	1	1	2	2	None	None	None
5.1.5			Number PMS audits conducted	4	4	1	1	2	2	None	None	None
5.1.6			Number of audit committee meetings held	9	4	1	1	2	6	4	4 Special meetings held	None
5.1.7			% of audit performance committee resolutions implemented	100%	100%	100%	100%	100%	89%	11%		

KPA 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
5.2.1	Risk management	% implementation of identified risks mitigations	80%	100%	100%	100%	100%	85%	15%	Poor implementation of risk mitigation measures	To be implemented in the third quarter
5.2.2		Number of institutional risk management committee meetings held	4	4	1	1	2	2	None	None	None
5.2.3		Number of Annual review of Risk Strategic Plan	1	1	1	No target this quarter	1	1	None	None	None

No.	Program	KPI	Baseline 2022/23	Baseline 2021/22	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
5.3.1	MPAC	% of MPAC resolutions implemented	80%	100%	100%	100%	100%	75%	25%	Slow implementation by management	Monitoring of implementation by management
5.3..2		Number of MPAC meetings held	5	4	1	1	2	5	3	3 Special meetings held	None

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
5.4.1	Public participation	Number of public participation meetings held (imbizos)	4	4	1	1	2	6	4	Service delivery issues needed attention from the Mayor	None
5.4.2		Number of community feedback meetings held	49	54	14	14	28	35	7	Urgent community needs to be addressed by councillors	None
5.4.3		Number of functional ward committees	14	14	14	14	14	14	None	None	None
5.4.4		Number of monthly ward committees reports submitted	42	168	42	42	84	84	None	None	None
5.4.5	Complaints management	% of complaints resolved	100%	100%	100%	100%	100%	100%	None	None	None

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
5.5.1	Council	Number of council sittings supported	4	8	1	1	2	5	3	3 special meetings held	None
5.5.2	EXCO	Number of EXCO meetings held	7	3	3	6	6	7	1	1 special meeting held	None
5.5.3	Portfolio Committees	Number of portfolio committee meetings held	16	18	4	4	8	24	16	16 portfolio meetings held	None

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
5.6.1	Mayoral Bursary fund	Number of learners supported	7	11	11	11	11	11	None	None	None
5.6.2	Disaster management	Number of disaster risk management awareness campaigns held	4	8	1	1	2	9	7	Schools requested awareness campaigns on disaster management	None
5.6.3		% of disasters affected households supported	100%	100%	100%	100%	100%	100%	None	None	None
5.6.4	Licensing and administration	% monitoring of daily licensing	100%	100%	100%	100%	100%	100%	None	None	None
5.6.5	Traffic and law enforcement	% compliance to traffic and law enforcement regulations	100%	100%	100%	100%	100%	100%	None	None	None
5.6.6	Thusong centre services	% of effectiveness of services provided at Thusong centre	100%	100%	100%	100%	100%	100%	None	None	None

KPA 6: MUNICIPAL TRANSFORMATION AND ORGANIZATIONAL DEVELOPMENT

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
6.1.1	IDP	IDP/Budget adopted by Council by 30 May	Adopted by Council by 30 May	Adopted by Council by 30 May	Process plan	Analysis phase	Analysis phase	Analysis phase done	None	None	None
6.1.2		Number of strategic planning session held	1	2	No target	1	1	0	1	Postponed due to urgent council matters	To held in the third quarter
6.1.3	PMS	Number of in-year performance management reports submitted to council	4	4	1	1	2	2	None	None	None
6.1.4		% of officials other than S56 managers with performance plans in line with Municipal Staff Regulations	90%	100%	100%	No target this quarter	100%	100%	None	None	None
6.1.5		Number of senior managers with signed performance agreements within prescribed timeframes	3	5	5	No target this quarter	5	3	2	2 senior managers appointed during the course of the year	Performance agreements to be signed by 31/1/24

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
6.2.1	Skills Development	Number of employees and councillors capacitated in line with work skills plan	78	45	25	5	30	48	18	Urgent training of SCM officials	None
6.2.2		Amount actual spent (1% of the salary budget of the municipality) in implementing workplace skills plan	479 988	2 000 000	500 000	500 000	1 000 000	R742 061.	R257 938	Some of the MFMP training classes postponed due to urgent municipal needs	Training Plan reviewed
6.2.3	Employment Equity	Number of staff component with disability	5	5	5	5	5	4	1	1 resignation	Prioritization of employees with disabilities
6.2.4		Number of people from employment equity target group employed in the three highest levels of the municipality	3	2	No target this quarter	1	1	1	1	None	None

No.	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
6.3.3	LLF	Number of labour forum meetings held	4	4	1	1	2	2	None	None	None
6.3.4	OHS	Number of in-year compliance reports on OHS generated	4	4	1	1	2	2	None	None	none

No.	Key Focus Area	Program	KPI	Baseline 2022/23	Annual Target	First Quarter Target	2 nd quarter Target	Mid-year Target	Actual Performance	Variance	Reasons for variance	Corrective measures
6.4. Payroll and overtime management												
6.4.1		Payroll management	% accuracy on payroll information	100%	100%	100%	100%	100%	100%	None	None	None
6.4.2		Overtime management	% compliance to overtime regulations	100%	100%	100%	100%	100%	100%	None	None	None

3. PROGRESS MADE ON RESOLVING PROBLEMS IDENTIFIED IN THE 2020/21 ANNUAL REPORT

In its 2020/21 oversight the Municipal Public Accounts Committee (MPAC) listed the following key general findings regarding the 2020/21 Annual Report:

1. Delay in addressing some of the A-G findings as per management action plan
2. None- adherence to time-frames as per SDBIP, and
3. Lack of proper monitoring by municipal directorates

The following progress were made regarding MPAC's resolutions:

No.	Resolution	Progress
1	Management addresses all AG's findings as per management action plan and progress made thereof be reported in all council meetings	93% of the findings implemented and remaining 7% will be resolved by the end of the fourth quarter. Progress reports tabled in all council sittings
2	Planned actives must be done as per SDBIP time-frames	73.6% of the planned targets for the mid-year achieved and the remaining 26.4% will be done as per the indicated corrective measures in quarterly reports
3	Proper monitoring should be implemented on a continuous basis	5/6 Senior Managers position filled which will strengthen municipal department monitoring. MPAC Researcher appointed to strengthen the oversight role of MPAC

4. CONCLUSION

The municipality was able to achieve 74.6% (85 KPIs out of 114 measured) which is an indication of the organisation's commitments towards service delivery in the Maruleng community. The accounting officer recommends:

1. That council takes note of mid-year assessment on the financial health status of the municipality and service delivery performance, and
2. That council takes note that an Adjustment Budget is necessary.

SIGNED BY:


HOAEANE N.S
MUNICIPAL MANAGER